



*School  
Uniform Policy*

# School Uniform Policy

As a Rights Respecting School Brynmill Primary School is a safe and happy place where everyone is valued and where differences are celebrated. We not only teach about children's rights but also model rights and respect in all relationships.

## Legal Context

There is no education legislation specifically covering the wearing of school uniform or other aspects of appearance such as hair colour and style, and the wearing of jewellery and makeup. However, as part of its responsibility for the conduct of the school, a governing body can specify a uniform which pupils are required to wear and other rules relating to appearance.

The Welsh Government strongly encourages governing bodies to have a school uniform drawn up after consultation with parents, pupils and relevant local or faith communities. Properly developed and appropriately implemented, a school uniform can:

- provide a sense of identity and cohesion within the school and instils pride in its achievements;
- can support positive behaviour and school discipline;
- can ensure pupils dress appropriately for learning activity;
- can remove peer pressure to dress in 'designer' fashions;
- can enable pupils of all backgrounds to share in a common identity which embraces their particular requirements;
- can help reduce inequalities between pupils and some triggers for bullying;
- can help identify truants;
- can assist identification of strangers on school premises; and
- it can support and promote the ethos of the school

## School Councils and Consultation with Pupils

The Schools Councils (Wales) Regulations 2005 require all maintained primary schools to establish a school council. School uniform is one of the issues that a school council may wish to consider at its meetings and in consultation with the pupil body of the school.

## Equality Issues

In formulating the school uniform and appearance policies, the school Governing Body has considered its obligations not to discriminate unlawfully on the grounds of sex, race religion or belief and disability. Groups of children drawn from different cultures within the same religious community may have differing requirements which may require consideration of modification of the school uniform rules.

## Sexual/ Gender Discrimination

The Governing Body has ensured that the composition of school uniform for boys and girls does not give rise to unlawful discrimination.

## Discrimination on the Grounds of Race/ Religious Belief

The Governing Body recognises that the need for religious requirements to be met within the school uniform and appearance policies will act reasonably in accommodating religious requirements. Any request to vary the policy to meet the needs of any individual pupil to accommodate their religion or belief will be considered carefully.

## Disability Discrimination

The Governing Body strives to ensure that the school uniform and appearance policies do not disadvantage disabled pupils in comparison to pupils who are not disabled.

### The school uniform consists of:

- Royal Blue or Gold Polo Shirt
- Dark shorts, trousers, skirts or tunic
- Royal Blue gingham dress
- Navy Blue sweatshirt, hoody or cardigan.
- Dark Shoes or Trainers

The uniform may be purchased from

- Nash Sports in Sketty
- J & S Products in Tychoch,
- Tesco.com <https://www.tesco.com/direct/brynmill-primary-school/8674>.
- or equivalent colours without logo from any other shop.

**Uniform for PE lessons consists of:**

- t-shirt and shorts (no stipulated colour),
- Jogging bottoms/ tracksuit bottoms and sweatshirt (no stipulated colour)
- Trainers for KS2 children (a change of shoes for PE is very important for hygiene as children get hot during PE)

**Coats**

Coats of any colour may be worn.

**Jewellery**

Children are encouraged not to wear jewellery to school. Earrings in the form of studs may be worn.

**Medical issues**

Requests made to vary the policy to meet the needs of an individual pupil because of a temporary or permanent medical condition or impairment will be considered.

**Home to School Travel**

Children are encouraged to walk to school and are encouraged to wear reflective material.

**School Prospectus**

School uniform and appearance requirements are included in the school prospectus. This is updated annually and made available to all parents of existing and prospective pupils on request. The Governing Body will review school uniform and appearance policies periodically and consult parents, pupils and other groups as part of their review.

**Complaints**

Complaints about school uniform (or dress) and appearance codes/ policies should be dealt with in accordance with the Governing Body's complaints procedure.

This policy will be monitored and reviewed in line with school's policy review cycle.

Policy approved by Curriculum/Resources Committee on-----

Policy ratified by Governors on-----

This policy will be reviewed in -----

Signed:----- Signed-----  
Headteacher Chair of Governors