**Strategic Equality Plan 2018/19 Progress Report - Penrhyn VC CIW School**

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| **Outcome:** | | | |
| Objective | Indicator | Action | Progress to date |
| **Equality Objective 1.**  Improve awareness of anti bullying procedures and monitor instances of identity based bullying. | The school’s anti bullying procedures monitored and reviewed.  Instances of identify based bullying recorded, monitored and reported. | Review and update anti bullying policy  Head teacher’s report to governors to include instances of identity based bullying. | Anti Bullying policy has been reviewed and updated as required  HT termly reports include a section on identity based bullying |
| **Equality Objective 2.**  Ensure all groups of pupils are given the opportunity to make a positive contribution to the life of the school. | Pupil voice groups to provide equal opportunities for all pupils to take part. | Check membership of pupil voice groups to identify make up of groups, ie gender, FSM and SEN. | School council – this is open to any pupil who wishes to take part – Includes boys, girls, EFSM & SEN pupils  Criw Cymreig – volunteers from all classes – Includes boys, girls & SEN pupils |
| **Equality Objective 3.**  Raise awareness of equality and diversity issues among pupils, staff and governors | All staff and governors are aware of Equality and Diversity issues | Training on Autism has been arranged for 17th June 2019 staff and governors.  Training on the Equality Duty 2010 has been arranged for staff and governors 1st July 2019 | 17th June 2019,  Staff and members of the GB received training on ASC delivered by the local authority.  1st July 2019, Staff and governors, received training on the Equality Act 2010 delivered by the local authority. |

