

Aims and Objectives

Beliefs and Values

At Melin Primary School we believe that the emotional wellbeing of the child, developed through a curriculum based on activity and experience is at the heart of learning. We aim to provide a safe, caring and stimulating learning environment across the Primary phase in which children are given the best opportunities to develop into literate, numerate, digitally competent, creative life-long learners so that they reach their potential.

We work together with the adults in our children's lives to ensure that they are safe, happy and are empowered to make a change in their lives.

Our Policy for school uniform is based on the notion that school uniform:

- Provides a sense of identity and can instil pride
- Can support positive behaviour and school discipline
- Can ensure pupils dress appropriately for learning activity
- Can remove peer pressure to dress in 'designer' fashions
- Can encourage cohesion between groups of pupils
- Can ensure pupils of all races and backgrounds feel included
- Can help reduce inequalities between pupils and some triggers for bullying
- Can help identify truants
- Can assist identification of strangers on school premises
- It can support and promote the ethos of the school.

It is our school policy that all children wear school uniform when attending school or when participating in a school-organized event outside normal school hours.

Melin Primary school uniform consists of:

Boys: Navy sweater with school logo.
Gold polo shirt
Navy trousers/ joggers

Girls: Navy sweater/cardigan with school logo
Gold polo shirt
Navy trousers/skirt/pinafore
Navy/blue and white checked dress (optional for wear in the summer)

Jumpers and other items can be purchased from school.

Nail varnish and make-up are not appropriate for school and should not be worn. Sports clothes should not be worn during ordinary lessons.

Jewellery – The only jewellery permitted in school is watches and stud/sleeper earrings.

Footwear

The school wants all children to grow into healthy adults. We believe that it is dangerous for children to wear shoes that have platform soles or high heels and we strongly discourage the wearing of such for health and safety reasons and to reduce backache, accidents and to encourage good posture. Trainers are allowed to be worn. However, all footwear should be ideally black or dark in colour.

Coats

All children should wear appropriate clothing for the weather conditions.

PE Clothing consists of:

- Pumps or trainers for outdoor activities.
- Jogging bottoms and sweatshirt for colder weather
- Shorts & t-shirt.

Long hair must be tied back for lessons and watches etc removed. Earrings must be removed and children will undertake gymnastics barefooted. Daps may be used for dance. Children not wearing the correct clothing or footwear will not be allowed to participate in the PE lesson. These pupils can still participate by officiating, keeping score etc.

The Role of the Parents

We ask all parents who send their children to our school to support the school uniform and appearance policy. It is the responsibility of parents to ensure that their child has the correct uniform and that it is clean and in good repair.

The Role of the Governors

As part of its responsibility the governing body can specify a uniform which pupils are required to wear and other rules relating to appearance. It is the governors' responsibility to ensure that the school uniform meets all the regulations concerning securing equality of treatment between boys and girls and for pupils from different ethnic and religious backgrounds and disabled pupils.

The governors will consider, with the Headteacher, any requests from parents for individual children to have special dispensation, wither for religious or medical reasons, with regard to school uniform.

Any request to vary the policy to meet the needs of any individual pupil to accommodate their religion or belief will be considered carefully by the Governing Body. In fulfilling the governing body's obligation it may be necessary to balance the rights of individual

pupils against the best interests of the school community as a whole. Restricting the individual's rights to manifest their religion will only be justified:

- To ensure the effective delivery of teaching and learning
- The promotion of cohesion and good order in the school
- The prevention of bullying
- Genuine health and safety or security reasons

The governing body will consider carefully requests to vary the policy to meet the needs of an individual pupil because of a temporary or permanent medical condition or impairment e.g. pupils with some skin conditions may be unable to wear specific fabrics and pupils with foot or leg injuries may be unable to wear school shoes.

Complaints about school uniform and appearance codes/policies will be dealt with in accordance with the governing body's complaints procedure.

The Headteacher will decide what action to take when pupils infringe a school's uniform or appearance rules. The Headteacher may contact parents/carers to request that pupils go home to change their clothes without formally excluding them. This will be for no longer than necessary to effect the change of clothes. If pupils are not wearing the correct uniform or complying with appearance rules because of persistent defiance, the headteacher may take disciplinary action in line with the school's pupil behaviour policy. The governing body does not consider exclusion to be an appropriate response to breaches of school uniform/appearance policies.

However, where these breaches are persistent and in open defiance of the school's uniform and appearance policy, and where all other avenues for resolving the uniform dispute have been exhausted, then the school will consider exclusion as a last resort depending on the circumstances of the case.

This policy, which has been endorsed by the Governing body of Melin Primary school, will be reviewed regularly and next in Spring Term 2020.

T. Richards
Spring 2020