Governors

Annual Report to Parents

2019/2020
Dear Parents and Carers

This has been by far one of the most eventful and challenging school years. However, the governors and staff of Abbey Primary have risen to the challenge of Covid 19 pandemic to ensure the health, safety and well-being of our children continues to be at the forefront of everything we do. Please be assured that the Governing Body has followed Welsh Government, Public Health Wales and Local Authority guidance diligently.

The Governing Body has continued to ensure the accomplished management of the school through virtual meetings. Health and safety monitoring of the school environment has also taken place through virtual meetings with the Headteacher and Bursar.

Amongst the numerous challenges presented, the school successfully implemented online home learning and this would not have been achieved without the commitment of our dedicated staff and the tremendous support from parents and carers. I would like to extend my personal thanks to all involved. Please be assured that staff and governors are committed to striving to achieve an educational environment where every child is nurtured, provided with the opportunity to thrive and achieve to the best of their ability.

I would just like to say an enormous thank you to all of our fantastic pupils who have all worked so hard this year, and made staff and governors very proud. I know that Mrs. Newman and all school staff missed you and were so looking forward to seeing you on your return to school. A special mention has to go to our Year 6 pupils, who missed so much of their final year with us. I wish you all the best for the future and thank you for the time you have spent with us.

As you are aware plans for a single site school for Abbey Primary based within the Longford Community are coming to fruition and we eagerly await completion. The plan will merge the three existing school sites and bring staff and pupils together from Nursery to Year 6.

The following report establishes the developments and achievements of the school community over the last academic year even during a very trying period.

I would like to extend my sincere gratitude to Mrs. Newman and staff for the commitment shown and the hours spent to ensure the safety and well-being of our children continues to be at the heart of everything we do.

Lastly, on a personal note I would like to thank everyone at Abbey Primary and local community for the support and kindness extended to my family and myself this year.

Best wishes and stay safe

Mike Harvey

Chair of the Governing Body
Who's Who on the Governing Body 2018 - 2019

Local Authority
Cllr. M. Harvey – Chair
Cllr. M. Peters

Parent
Mrs. S. Bruce
Mrs. T. Heskins
Mrs. V. Castle
Mrs. S. Maiden

Staff
Mrs. S. Jones
Mrs. K. Griffiths

Community
Dr. Lisa John – Vice Chair
Mr. V James
Rev C. Coles
Mrs. S. Davies
Mrs. A. Thomas

Local Authority Link
Mr J Burge (→ 2016)

Clerk to Governing Body
Mrs A Jackson
Email: JacksonA51@hwbmail.net

ABOUT THE SCHOOL
Number of pupils on roll: 436
Headteacher: Mrs Bev Newman

<table>
<thead>
<tr>
<th>Teacher</th>
<th>Class</th>
<th>Size</th>
<th>Area of Responsibility</th>
</tr>
</thead>
<tbody>
<tr>
<td>Miss K. Bowring</td>
<td>N/R1</td>
<td>4/7</td>
<td>ALNco – Assessment Centre</td>
</tr>
<tr>
<td>Mrs. S. Powell</td>
<td>Nurs.</td>
<td>73</td>
<td>ALNco Home School Liaison</td>
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<tr>
<td>Mrs. V. Ryan</td>
<td>Recep.</td>
<td>25</td>
<td>History/Geography</td>
</tr>
<tr>
<td>Mrs. N. Griffiths -</td>
<td></td>
<td></td>
<td>Curriculum Leader</td>
</tr>
<tr>
<td>DHT</td>
<td></td>
<td></td>
<td>Planning, Assessment and Reporting/Data</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Leader/School Council</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Welsh/Outdoor Learning</td>
</tr>
<tr>
<td>Mrs. J. Lewis</td>
<td>Year 1</td>
<td>30</td>
<td>Healthy Schools/Music</td>
</tr>
<tr>
<td>Mr. G. Fitchett</td>
<td>Year 1</td>
<td>27</td>
<td>Website DHT support</td>
</tr>
<tr>
<td>Mrs. S. Jones</td>
<td>Year 2</td>
<td>26</td>
<td>Foundation Phase Leader</td>
</tr>
<tr>
<td>Mrs. S. Williams</td>
<td>Year 2</td>
<td>22</td>
<td>Music/Healthy Schools</td>
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<tr>
<td>Mr. C. Mellin</td>
<td>Year 3</td>
<td>32</td>
<td>P.E.</td>
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<tr>
<td>Mr. M. Thomas</td>
<td>Year 3</td>
<td>34</td>
<td>Eco/Shadow ICT</td>
</tr>
<tr>
<td>Miss S. Hanks</td>
<td>Year 4</td>
<td>33</td>
<td>ICT Digital competence</td>
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<tr>
<td>Mr. J. Richards</td>
<td>Year 4/5</td>
<td>11/22</td>
<td>Numeracy</td>
</tr>
<tr>
<td>Mr. Alex Davies</td>
<td>Year 5/6</td>
<td>31/3</td>
<td>Well-Being – Growth Mindset</td>
</tr>
<tr>
<td>Mr. Aaron Davies</td>
<td>Year 6</td>
<td>33</td>
<td>Science/Music</td>
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EXTRA CURRICULAR ACTIVITIES
The school offers a wide range of extra-curricular opportunities to the pupils. Without the commitment of teaching and non-teaching staff this would not be possible.
During the year the after school clubs have included: Rugby, Netball, ICT, Eco, Gardening, Singing, French, Craft Creations, Boot Camp and Lego Technics.
Sponsor events and other charity fund raising days are held.

Healthy Schools
Our focus this year was Hygiene/Environment. Healthy schools displays are displayed through the three school sites and show evidence of hygiene and environment initiatives being taught in classes to support the accreditation.
Sport relief activities have taken place and were enjoyed by all. All children are encouraged to be aware of a healthy lifestyle and healthy food choices.

PTA
A dedicated group of parents continue to work tirelessly to raise additional funds for much needed equipment and resources. Some of the successful events include school discos, raffles, Christmas Extravaganza etc. Please watch out for meetings on the school newsletter.

Achievements

Eco Platinum Award
Community Exhibition
Educational Visits/Visitors

**Residential Visits:**
- Urdd Sleepover - February

**Other visits/Meetings**
- Urdd Jamboree
- Information meeting for Reception parents
- Presentation Assembly for Head boy/girl and Deputy Head boy/girl
- Cycle Craft Safety Award
- PC Sally Thomas – Mini Police Project

Community / Industry Links
- We continue to create further links with industry and other groups within the community. We also recognise the need to strengthen relationships between us and everyone inside and outside of the community. Strong links are maintained between our school, St. Johns Church and Ebenezer Church. The children are regular visitors to the church using it not only as a resource for RE topic work but also sharing Christmas, Easter, Harvest and Year 6 Leavers Services with parents and Governors. Father Chris at St. Johns has been a valued contributor to these celebrations and school life.
- PC Hodges regularly attends the school to give talks on Anti-bullying, Stranger Danger and Solvent/Drug abuse.
- The School nurse visits on a regular basis to talk about hygiene, keeping healthy and puberty and also carries out the Flu immunisations.
- Design to Smile – Tooth brushing initiative
- Classes visit the residents at Cwrt y Clwydi Gwyn Nursing home on a regular basis to sing and entertain them.
- Classes visit the Friends of the Hospital annually to sing and entertain them.

Home / School Links
A strong link between school and home is extremely important to ensure a happy and successful education for all pupils. Parents are encouraged to visit school to join in many activities.
A home/school agreement is made with all pupils when they join our school. This encourages a positive attitude to behaviour and whole school life and it clearly sets out the commitments which everyone has made.

- Regular newsletters
- Yearly meetings with parents to discuss pupil progress (Oct/Nov)
- Class Assemblies throughout the year
- Christmas/Easter/Leavers Assemblies
- Book Fairs
- Achievement Assembly
- School – home text service
- Open Day Events


Accessibility
The school ensures equal access for all and has a Disability Non-Discrimination Policy (available in the main office) along with a long term Accessibility Plan which outlines its continued action.
The school provides disabled and other toilets in all three school buildings and these are serviced regularly.

Pupil Attendance

<table>
<thead>
<tr>
<th>Term</th>
<th>Attendance Years 1 – 6</th>
<th>Authorised Absence</th>
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<tbody>
<tr>
<td></td>
<td>Annual Target %</td>
<td>Actual %</td>
</tr>
<tr>
<td>Autumn 2019</td>
<td>96%</td>
<td>93.69%</td>
</tr>
<tr>
<td>Spring 2020</td>
<td>96%</td>
<td>90.96%</td>
</tr>
<tr>
<td>Summer 2020</td>
<td>No data</td>
<td>No data</td>
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**Exclusions**

<table>
<thead>
<tr>
<th>Term</th>
<th>Exclusions</th>
<th>Comments</th>
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</thead>
<tbody>
<tr>
<td>Autumn 2019</td>
<td>4</td>
<td>N/A</td>
</tr>
<tr>
<td>Spring 2020</td>
<td>3</td>
<td>N/A</td>
</tr>
<tr>
<td>Summer 2020</td>
<td>0</td>
<td>N/A</td>
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</table>

We continue to monitor attendance and support pupils and families whose attendance is poor. Individual classes are competing to achieve the best % of attendance and this is announced in achievement assembly held every week. We continue to award pupils with 100% attendance termly by presenting them with certificates.
Community Links

The Governing body prides itself on excellent school / community links:

- Parents, grandparents and extended family members are welcomed not only to offer help and expertise, but to all school events.
- Parents and grandparents support groups in reading.
- Home/school visits.
- Visits to the local Church, Dwr-γ-Felin Comprehensive School, Longford Memorial hall, Tesco, Neath Abbey ruins, Skewen etc.
- Annual Summer Garden Party/Christmas Extravaganza.
- School supports work placement and NVQ students.
- School supports students with learning difficulties.
- Large involvement with outside agencies e.g. local historians, health professionals.
- Welly walks.
- Assemblies with Eunice Walters, Ebenezer Church

Under Covid 19 conditions the above mentioned will be suspended for 2020/2021

Policies

The Full Governing Body and Committees meet termly to review policies with priority given to statutory policies. All school policies are available to parents from the school office at the Junior site or on the school website: [http://abbey-primary.j2bloggy.com/](http://abbey-primary.j2bloggy.com/)

Additional Learning Needs

At Abbey Primary school we feel that each child is special and therefore has individual needs. We plan to ensure that the need of each child is met, whatever their ability.

Provision for Additional Learning Needs are made in accordance with the Code of Practice. This includes the provision for children who hold a statement of Special Educational Needs. There are termly review meetings with parents and children.

At Abbey Primary, mainstream support is given to children on the register for school action or school action plus. Support is provided as per statement or recommendations from the child’s Individual Play Plan, with each child being given support appropriate to his/her needs. Every child identified as having special needs is assessed and where possible assistance is offered.

The school has an Additional Learning Needs policy, which incorporates the Code of Practice for special needs. This policy has been passed by the school’s governing body and is available to parents on request from the office at the main school site.

The school is disability friendly and has an Early Years Assessment Centre which offers children with complex and higher levels of support an opportunity to develop and reach their potential

Welsh Language

Welsh as a second language is taught through the school.
Summary of Foundation Phase Teacher and Key Stage 2 Teacher Assessments 2018/2019

No Data available due to Covid 19

FINANCIAL STATEMENT 2019/20

Abbey Primary

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<thead>
<tr>
<th></th>
<th>Delegated</th>
<th>Non-Delegated</th>
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<tbody>
<tr>
<td>Teachers Salaries</td>
<td>£854,486</td>
<td>£4,131</td>
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<td>Non-Teaching Salaries</td>
<td>£566,391</td>
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<tr>
<td>Wages inc Catering and Cleaning</td>
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<tr>
<td>Other Employee Expenses</td>
<td>£9,770</td>
<td>£15,951</td>
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<td>Other Direct Costs</td>
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<td>£179,880</td>
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<td>Premises inc Contracts</td>
<td>£55,460</td>
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<tr>
<td>Supplies</td>
<td>£66,652</td>
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<tr>
<td>Capital Financing</td>
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<td>£876,561</td>
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<td>Admin, Exams, LA, Transport</td>
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<td>Support</td>
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<td>Grants</td>
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<td>Other Income</td>
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<td>Contribution to/(from) reserves</td>
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<td>£1,417,769</td>
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Term Dates 2020/2021

<table>
<thead>
<tr>
<th>Term</th>
<th>Term Begins</th>
<th>Holiday Begins</th>
<th>Holiday Ends</th>
<th>Term ends</th>
<th>Days</th>
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<tbody>
<tr>
<td>Autumn 2020</td>
<td>Monday 1st September</td>
<td>Monday 26th October</td>
<td>Friday 30th October</td>
<td>Friday 22nd December</td>
<td>76</td>
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<tr>
<td>Spring 2021</td>
<td>Monday 4th January</td>
<td>Monday 15th February</td>
<td>Friday 19th February</td>
<td>Friday 26th March</td>
<td>55</td>
</tr>
<tr>
<td>Summer 2021</td>
<td>Monday 12th April</td>
<td>Monday 31st May</td>
<td>Friday 4th June</td>
<td>Monday 16th July</td>
<td>64</td>
</tr>
<tr>
<td></td>
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<td></td>
<td></td>
<td>Total</td>
<td>195</td>
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</tbody>
</table>
We need to improve our Welsh skills and use it on the yard.

Don’t be scared to show your true emotions. You will feel happier.

We need to improve our spelling to write better stories.

What do you need to get better at?

What would make you feel better?

What do you need to get better at?

What do you think you need to get better at?

Don’t be scared to show your true emotions. You will feel happier.

Questions, answers and illustration designed by Lowri Ranft, Amelia Hurst, Ava Hale and Joseph Evans Heath