



Cyngor Castell-nedd Port Talbot
Neath Port Talbot Council

Corporate Risk Assessment – Alltwn Primary School

The national intention is to proceed cautiously to ensure rates of COVID-19 do not start growing exponentially and to limit the amount of community transmission.

The 'Operational Guidance for schools and settings from 15th March' (3rd March 2021) has been used throughout our risk assessment and planning process.

Activity being assessed: All pupils returning to school on the 15th March.		Risk assessment reference number: 15.03.21 Risk assessment created on: 04.03.21 Review date due: On going.		
Persons undertaking or affected by the activity				
<input checked="" type="checkbox"/> Employees <input checked="" type="checkbox"/> Contractor <input checked="" type="checkbox"/> Public <input type="checkbox"/> Service User <input type="checkbox"/> Other _____				
Hazard	Control measure	Likelihood 1. Very Unlikely 2. Unlikely 3. Likely 4. Very Likely 5. Certainty	Severity 1. Negligible 2. Minor 3. Medical Treatment 4. Major 5. Fatal	Risk Level <i>Likelihood x Severity = Risk Level</i>
Spread of COVID-19	General <ul style="list-style-type: none"> All relevant statutory building checks have been undertaken prior to staff being allowed to re-enter buildings. Special consideration must be given to whether employees who are considered to be in a higher risk category which make them more susceptible to Covid-19 as per Public Health Guidance should be permitted to come into work. Important: For employees who are vulnerable and/or are Black and Minority Ethnic and are therefore considered to be in a higher risk category which make them more susceptible to Covid-19 and are concerned about returning to the workplace, a risk assessment tool has been developed by the Welsh Government which they can complete and share with their Manager. This can then be used as an aide in discussions with the employee to understand any concerns with returning to the	2	3	6

	<p>workplace and to ensure appropriate control measures can be put in place for the employee to return to a safe environment.</p> <p>The risk assessment tool can be accessed here</p> <ul style="list-style-type: none"> • All persons that are contacted via “Test, Trace, Protect” need to adhere to the guidance given. <p><u>Symptoms of Covid-19/ Symptomatic person</u></p> <ul style="list-style-type: none"> • All staff and volunteers are to be made aware of the symptoms of COVID-19 and watch for those symptoms in themselves and others – stay alert. Look for Flu like symptoms – high temperature, new constant coughing bouts and/or a loss or change to your sense of smell or taste. Staff to sign in daily and state if they have any or been in the presence of anyone with the three symptoms. • If any person/visitor/pupil is suspected of suffering symptoms they should be sent home immediately, or if this is not possible they should be isolated in the Cwtsh bach (supervised as necessary) until they can be collected. School has up to date contact details for parent/guardians. Person/visitor/pupil should self-isolate according to the guidance produced by Public Health Wales, and or NHS direct. • Social distancing from the infected person must be exercised wherever possible to prevent the spread of the infection. Where this is not possible, the appropriate PPE must be worn. Refer to PPE section of this risk assessment. • Personal hygiene after contact with the symptomatic person must be exercised to ensure that the spread of the infection is controlled. • All areas where a symptomatic person has entered are segregated until a deep clean (level 2) is carried out. If it’s a classroom, you will need to find an alternative area (hall / outside) where the children can be moved to. • Primary Schools/AMS cleaning SLA Schools – AMS cleaning must be notified so they can arrange a deep clean (Level 2) to the affected areas. • A designated area has been identified (outside next to the boiler house) where double –bagged contaminated waste can be stored for 72 hours until it can be disposed of safely with the normal waste. • The equipment that the pupil/employee has been in contact with must be withdrawn from circulation and thoroughly cleaned and disinfected before being allowed back into circulation. <p><u>Testing</u></p> <p>Test at home kits will be offered to all schools and settings in order for staff to take twice weekly tests (Monday and Thursday evening between 5-6pm). Testing is voluntary, but those who are eligible for tests are strongly encouraged to participate to further reduce the risk of asymptomatic transmission within the workplace. A video on how to administer the test can be found at</p>			
--	--	--	--	--

	<p>https://www.youtube.com/watch?v=S9XR8RZxKNo&list=PLvaBZskxS7tzQYIVg7lwH5uxAD9UrSzGJ. Test results must be uploaded onto www.gov.uk/report-covid19-result. Please see Appendix 2 for the GDPR privacy statement.</p> <p>Anyone who tests positive using a Lateral Flow Test (LFT):</p> <ul style="list-style-type: none"> • must not attend setting or school • must then book a follow up PCR test through the online booking portal • must notify their setting of the result • must notify other organisations as per the guidance for your sector (LAs or CIW) • will be contacted by the local contact tracing team • must self-isolate in accordance with the advice given by the local contact tracing team <p>A negative test result does not remove the risk of transmission.</p> <p>We have been advised by PHW that if anyone in any setting has had a positive PCR test, they should not undertake repeat testing (including with LFT) for 90 days unless new symptoms develop. This does not feature in the advice that has been sent to schools.</p> <p>Staff who have received the COVID-19 vaccine may continue to use the LFT. Please refer to the guidance on administrating the LFT.</p> <p>Please refer to the guidance on administrating the LFT. GDPR privacy statement provided within the staff handbook.</p> <p><u>The NHS COVID-19 app</u></p> <p>Staff and learners aged 16 and over are eligible to use the NHS COVID-19 app.</p> <p>Staff are asked to download the app and to keep their phones on them at all times.</p> <p>If notified by the app, the staff member should inform the school immediately. The school should then follow its COVID-19 procedures.</p> <p><u>Access and Egress</u></p> <ul style="list-style-type: none"> • Gatherings in the school playground will be discouraged. Bubbles to communicate and agree appropriate time slots for play time taking into consideration: work, live lessons, weather, numbers in bubble etc. 			
--	--	--	--	--

	<ul style="list-style-type: none"> • Ensure there is an appropriate queuing system on entry and exit from the school premises. A member of staff will be on duty to remind parents to maintain a social distance. Staff to advise all persons in the queue to maintain a social distance whilst waiting to enter the school premises. Signs and reminders have been placed in and around the school. Parents have been asked to limit one adult per child at drop off and pick up. • The school will operate a staggered start and end of day for the foreseeable future. • All parents and guardians of children are advised on entry to ensure that their children are not symptomatic; if so then entry into the premises will be denied. This has been communicated to parents and the community within our newsletter, social stories and on social media. • Upon entry, each pupil will be required to sanitise their hands. Hand sanitiser will be provided by the class based staff. The hand sanitiser will be supervised to prevent accidental ingestion by pupils. Hand sanitiser with high alcohol content should not be placed in direct sunlight, or near any heat source, as it is highly flammable. Additional and sanitizer is stored in the office. • We currently have three separate pupil's toilet facilities. One mixed gender in the Nursery / Reception area. This will remain with slight alterations to mothballing every other sinks etc. • The main building has two separate toilet facilities either side of the school organised by gender. For social distancing reasons with the corridors now off limits to different Key Stages then the toilets also have to be reorganised. Our new normal will include reorganising our toilets by <i>age</i> and not gender. Again we will mothball every other sink and urinal and for safeguarding and cleanliness reasons we will keep the main door open. Toilet cubicles within each toilet facility will be separated by gender with signs on each door. • Staff will also manage the number of pupils attending the toilets by communicating through a staff WhatsApp group. <p><u>Social Distancing</u></p> <ul style="list-style-type: none"> • Face 2 Face education for all pupils will return on the 15th March. • Lunch will be provided and eaten to the pupils in their class bubbles in the hall (Please see Lunch Time subheading). • Social distancing must be maintained at all times wherever possible to reduce the risk of the spread of the COVID-19 virus. This has been communicated to parents and the community within our newsletter, social stories and on social media • Each area of the school will be assessed prior to use, to ensure it is suitable to facilitate social distancing (e.g. number of pupils/staff/desks per classroom etc). • Due to the size of some corridors within the building, it will sometimes be difficult to keep a distance of 2 meters when passing another employee. In order to reduce this 			
--	--	--	--	--

	<p>problem we have reorganized the school by age with no need for children to walk throughout the school building.</p> <ul style="list-style-type: none"> • Where possible non-contact activities should take place when children are in the activity area(s). • Do not use play equipment / activities that may encourage close contact at frequent intervals. • Careful consideration must be given for any employee/pupil requiring a Personal Emergency Evacuation Plan (PEEP) to return to work. Staff members have received additional PPE training. • In order to avoid the use of shared fridges and taps in staffrooms staff are encouraged to bring in their own food and drink in cool bags. Personal flasks could be brought in by employees for hot refreshments, again reducing the need to use communal facilities. Therefore KS2 staff will use the staffroom with the FPh staff using the Cwtsh for all breaks and lunch times. • To reduce staff movement throughout the school toilet facilities for staff have also been reorganized with KS2 staff using the toilet under the staffroom and FPH using the Early Years and toilet under the office. Staff are asked to wipe down this facility after use and dispose of the wipes appropriately. • If communal equipment is needed (e.g. fridge, kettle) general cleaning wipes to be provided in kitchen, to allow staff to wipe down touch points (such as fridge door handle) after use. Staff encouraged to wash hands thoroughly after touching communal equipment. • No sweets/snacks to be brought into work for sharing between staff. • Use of shared printers/photocopiers to be kept to a minimum. Only one person at a time should be within the printing/photocopying area (Barn). Antibacterial wipes will be available for staff to wipe down after use and placed in the COVID bin. <p><u>Lunch Time</u></p> <ul style="list-style-type: none"> • The school will provide hot lunches for all. Payment should be made via ParentPay. • Where possible staff who cover dinner duty will remain within their class bubbles. Where this isn't possible staff should follow our hand hygiene, face covering and social distancing advice. • All classes will eat their lunch in the hall. There will be a maximum of two classes who will be sat within their bubbles in the hall at any given time. • Both bubbles will be sat more than two meters apart. • Separate waste stations and bins will be provided for each bubble. • The lunch time staff will clean each table between sittings. • Please see additional lunch time timetable for staggered times and play time locations. 			
--	---	--	--	--

	<p><u>Hand Hygiene</u></p> <ul style="list-style-type: none"> • Staff should ensure that all staff and children regularly wash their hands. They should be washed with soap and water for at least 20 seconds. Staff should also ensure that staff and children understand effective handwashing techniques. Regular handwashing should include; on arrival and when leaving the school; before and after handling food; before and after handling objects and equipment that may have been used by others; where there has been any physical contact and after people blow their nose, sneeze or cough. A COVID-19 bin is to be used for every used tissue and PPE. • Pupils and staff are asked to use the school's hand sanitizer. • Hand sanitizer should be made available throughout the day. Additional soap, paper towels and PPE can be found on the window sill in the hall. Additional hand sanitizers can be found in the office. It is the class teacher's responsibility to replace and top up on classroom based cleaning and hand hygiene products. <p><u>Face Coverings</u></p> <ul style="list-style-type: none"> • If anyone wishes to wear a face covering for personal reasons they are permitted to do so. • If social distancing cannot be maintained particularly with the younger learners, high quality 3 layer face coverings should be worn anywhere on the school estate, however, we must have a regard for the needs of the learner. • Face coverings must cover the mouth and nose. When putting coverings on, and while they are on, you should only handle the straps, ties or clips. Do not touch the front of the face covering, or the part of the face covering that has been in contact with your mouth and nose. You should also wash your hands thoroughly with soap and water for 20 seconds or use hand sanitiser before and after removing. When not wearing the face covering it should be stored in a sealable plastic bag. Do not give it to someone else to use. You must throw away your face covering if it is damaged. The face covering should be washed as per the manufacturer's instructions at the highest temperature appropriate for the fabric. All face masks should be disposed in the COVID bin. • All staff have been provided with individual plastic face shields. These are the responsibility of the individual. • All staff should maximize the distance between learners and staff. This is not always possible, particularly when working with younger children. All staff should avoid close face to face contact and minimise time spent within one meter of anyone. • Where staff need to move between groups, staff should try and keep their distance from learners and other staff as much as they can, ideally two meters from other adults. Again, this is not likely to be possible with younger children, therefore staff affected by this working practice should wear a face covering. 			
--	---	--	--	--

	<p><u>Ventilation</u></p> <ul style="list-style-type: none"> Staff are asked to open all classroom windows and doors to maximise ventilation, however, a balance between good ventilation and warmth must be managed by the class teacher. If possible staff are advised to use the outdoors. <p><u>Cleaning and Hygiene</u></p> <ul style="list-style-type: none"> The frequency of wiping down of high-touch areas will be increased throughout the day. High-touch areas include, tables/ desks /chairs, toys, equipment, door handles, sinks, light switches, etc. (see additional timetable) Disposable gloves and disposable aprons should be worn when cleaning is taking place. Cleaning equipment and wipes should be disposed of in the COVID bin. Additional cleaning equipment and resources are kept on the windowsill in the hall. It is the class teacher's responsibility to replace when necessary. Cleaning will take place on the Principle of "Teach Germs a lesson" by using the school cleaning colour coded system. All TA's have had the appropriate training. SCREEN will be made up daily and to the correct dilution rates. Any unused product will be disposed of at the end of the day. An up-to-date COSHH assessment must be available at site. All potentially contaminated waste will be placed into the COVID bin which is black bagged, sealed and placed inside a second black bag and stored in an appropriate area away from all other waste until 72 hours has passed when it will be disposed of in the normal manner. (as above) All children and adults, including staff must wash/sanitise their hands on entry into the premises. Soap, running water and paper towells are available in every toilet and in each classroom that has a sink. Hand washing must take place at regular intervals during the day. Signage will be placed in toilets, sinks, etc. to remind pupils/staff to wash for at least 20 seconds. Staff/pupils will be reminded of good handwashing techniques. Stocks of hand sanitiser on the premises must be monitored at regular intervals to ensure that stocks do not run out. Request / replace stocks when they are running low, not when they have run out. Hand sanitiser must be stored away from ignition sources such as, sunlight, heat, open flames, hot surfaces, sparks, etc. It must be stored in a cool place. (as above) If stocks of hand sanitiser have run out, ensure there is adequate hand soap and running water that can be used instead. Have hand wipes available to use as a last resort. A supply of disposable tissues will be available in each classroom. These are to be monitored and replenished regularly. Separate bins (COVID bin) for the tissues should 			
--	--	--	--	--

	<p>be available in each classroom and other key locations around the site. The contents should be emptied daily.</p> <ul style="list-style-type: none"> • Pupils will be shown how to catch a sneeze or cough using their elbow or a tissue and reminded to then wash their hands. <p><u>Personal Protective Equipment (PPE)</u></p> <ul style="list-style-type: none"> • When using PPE hands must be washed both before and after use. • Staff who will be required to use PPE will be provided with information on how to don and doff it correctly. Information poster provided for all staff. 1:1 who caters for intimate care has received additional training from a geriatric consultant and COVID team member at Morriston hospital. (please see additional 1:1 RA) <p>Routine activities</p> <ul style="list-style-type: none"> • No PPE is required when undertaking routine educational activities in classroom or school settings. <p>General clean of premises</p> <ul style="list-style-type: none"> • Disposable gloves and disposable aprons must be worn. <p>Suspected coronavirus (COVID-19)</p> <ul style="list-style-type: none"> • Gloves, aprons and a fluid-resistant surgical mask should be worn if a child or young person becomes unwell with symptoms of COVID-19 and needs direct personal care. • Eye protection should also be worn if a risk assessment determines that there is a risk of splashing to the eyes such as from coughing, spitting, or vomiting. • A Level 2 clean must take place when cleaning the areas where a person suspected of having COVID-19 has been. The risk assessment identifies the PPE required when undertaking this activity as being disposable gloves, disposable apron, FR(IIR)SM and goggles. <p>Intimate care including administering first aid</p> <ul style="list-style-type: none"> • Gloves and aprons should be used when providing intimate care to a child or young person. This can include personal, hands-on care such as washing, toileting, or first aid and certain clinical procedures such as assisted feeding. 			
--	---	--	--	--

	<ul style="list-style-type: none"> • Fluid-resistant surgical mask and eye protection should also be worn if a risk assessment determines that there is a risk of splashing to the eyes such as from coughing, spitting, or vomiting. • Gloves, fluid repellent gown, FFP3 mask and eye protection are indicated when undertaking aerosol generating procedures such as suction. • Gloves and aprons should be used when cleaning equipment or surfaces that might be contaminated with body fluids such as saliva or respiratory secretions. <p><u>Movement around/use of premises</u></p> <ul style="list-style-type: none"> • If anyone wishes to wear a face covering for personal reasons they are permitted to do so. Face coverings must cover the mouth and nose. When putting coverings on, and while they are on, you should only handle the straps, ties or clips. Do not touch the front of the face covering, or the part of the face covering that has been in contact with your mouth and nose. You should also wash your hands thoroughly with soap and water for 20 seconds or use hand sanitiser before and after removing. When not wearing the face covering it should be stored in a sealable plastic bag. Do not give it to someone else to use. You must throw away your face covering if it is damaged. The face covering should be washed as per the manufacturer's instructions at the highest temperature appropriate for the fabric. • Where possible only rooms with windows that can be opened will be used. Appropriate doors will be kept open for ventilation if possible. • Staff/pupils to be reminded to remain within their allocate areas. • Fans are not to be used. • All soft furnishings/ toys will be removed as these are more difficult to clean/ sanitise. • Shared equipment such a trikes / bike or other ride on toys, are wiped down and cleaned at regular intervals at the start / end and throughout the day. • Activities that require physical contact should not be conducted. • Gym mats etc. that encourage shared use should not be used. • Movement around the school will be kept as low as practicable to minimise the risk of cross contamination in the school environment, and eliminate the need for a deep clean between classes. • The handling of cash should be discouraged. • Water fountains should not be used. <p><u>Meetings</u></p> <ul style="list-style-type: none"> • Face to face interaction should be reduced as much as possible. If a visit/meeting/work can be done via telephone/skype/teams etc. then this should be considered as the 			
--	--	--	--	--

	<p>safest method. Otherwise consideration must be given to whether a 2 meter distance is achievable.</p> <ul style="list-style-type: none"> • Avoid non-essential travel around the building e.g. If you need to speak with someone in another part of the building, use the telephone, skype, 'teams' etc. to communicate with them. • All meeting rooms will be kept locked and if needed to be used must be booked the school office. This way arrangements can be made to ensure that the room is cleaned following its use. • If meetings are necessary, the room should be assessed to determine how many people are permitted to enter meeting rooms whilst maintaining social distancing. If the room has windows these should be opened to improve ventilation. <p><u>Mental Health and Wellbeing</u></p> <ul style="list-style-type: none"> • Management will promote mental health & wellbeing awareness to staff during the Coronavirus outbreak and will offer whatever support they can to help. • Health and Wellbeing during COVID-19 information is available via the home screen on the NPTCC intranet, which provides a wide variety of useful tools such as contact information for support services, online stress control classes etc. <p><u>Emergency procedures such as fire, first aid</u></p> <ul style="list-style-type: none"> • The emergency evacuation procedure has been reviewed and communicate to staff/pupils. • Ensure there are sufficient numbers of appropriately trained first aiders available. They should follow the training they have received and use PPE as detailed previously. Only deliver CPR by chest compressions and use a defibrillator (if available) don't do rescue breaths. Practice good hygiene by washing/sanitising hands before and after administering first aid. <p><u>Breakfast Club</u></p> <ul style="list-style-type: none"> • Breakfast club will resume as of Monday 21st September. The daily operational arrangements and staffing is the responsibility of the catering service within our LEA. • On arrival the breakfast club pupils will use the red gate and Year 1/2 door into school. The door will be open from 8.10am and close promptly at 8.30am. Hand sanitizer will be available on arrival. • Within breakfast club the pupils will be sat within their year groups or if needed with their siblings. • At 8.40am the breakfast club staff will walk the pupils to their individual classrooms. 			
Personal Protective Equipment				



Aprons
must be
worn

☒


Eye
Protection
must be
worn

☒


Head
Protection
must be
worn

☐


Safety
Harness
must be
worn

☐


Ear
Protection
must be
worn

☐


Safety
overalls
must be
worn

☐


Safety boots
must be
worn

☐


Respiratory
equipment
must be
worn

☐


Hi Viz clothing
must be worn

☐


Protective
gloves must
be worn

☒


Face
Protection
must be
worn

☒

Other

☐

Additional risk information

In the event of an incident/accident, please contact your nearest first aider.

All incidents/accidents must be recorded on NPT's Online Accident Reporting System.

Suitable information, instruction and training on how to use, store and maintain Personal Protective Equipment (PPE) correctly to be provided.

All staff to have regard for their and others health and safety at all times.

Please identify how this risk assessment has been communicated

Team brief / Team meeting

☒

One to one

☐

Email

☐

Other (please specify:

☒

Available to all staff and shared area within HWB.

Name:
OGHyett

Position:
Headteacher @ Alltwen

Date:
04.03.21

Risk assessments must be reviewed as a result of change in working practices / legislation or following an incident / accident										
Reviews	Key									
Review date :	Likelihood 1. Very Unlikely - This will probably never happen/occur 2. Unlikely - Do not expect it to happen/recur but it is possible it may do so 3. Likely - Might happen or recur occasionally 4. Very Likely - Will probably happen/recur, but it is not a persisting issue/circumstance 5. Certainty - Will undoubtedly happen/recur, possibly frequently	Severity 1. Negligible - Minor injuries or discomfort. No medical treatment or measurable physical effects. 2. Minor - Injuries or illness requiring on site first aid. Temporary impairment. 3. Medical Treatment - Injuries or illness requiring hospital treatment. 4. Major - Injury or illness resulting in permanent impairment. 5. Fatal - Fatality.	Likelihood of Injury	5	5Y	10R	15	20	25	
Reviewed by:				4	4	8	12	16	20	
Review date :				3	3	6G	9	12	15	
Reviewed by:				2	2	4	6Y	8	10Y	
Review date :				1	1	2	3	4	5G	
Reviewed by:				0	1	2	3	4	5	
Review date :				Severity of Injury						
Reviewed by:					Low Risk		Medium Risk		High Risk	