

## Additional Learning Needs

### What is ALN?

ALN refers to any needs pupils may have in addition to what is provided in the differentiated curriculum. This includes Special Educational Needs (SEN), Social, Emotional & Behavioural Difficulties (SEBD) English as an Additional Language (EAL), and More Able & Talented (MAT) pupils.

### How do we identify pupils with ALN?

The school follows a 'Graduated Response' to ALN, beginning with School Concern if it is felt that intervention may be required in the future. Diagnostic testing informs us when pupils may need additional support through an IEP (School Action (SA) stage), and pupils who have additional support from outside agencies are at the School Action Plus (SA+) stage. The final stage of the Graduated Response is a Statement of Special Educational Needs from the Local Authority. A profile of the needs of every class, including their groupings for differentiation, is plotted on a Provision Map. Currently 35% of pupils are on the SEN register.

### How do we address pupils' needs?

These needs will be met in a variety of ways, including Individual Education Plans (IEPs), Individual Behaviour Plans (IBPs), 'Reasonable Adjustments', and targeted intervention programmes.

### What are IEPs?

IEPs are written and reviewed termly, prior to the Learning Review to monitor the stage of the Graduated Response for each pupil. During these reviews decisions will be made using diagnostic test data, teacher assessment and professional judgement, as to whether pupils remain at the same stage, progress to the next stage, or have made sufficient progress and no longer require the same level of intervention. Pupils, parents and staff are involved in the setting of IEP/IBP targets, and the document is signed by all parties concerned.

## Finance 2018-2019

Alltwen Primary School		
DELEGATED COSTS 2018/19		
		YTD-Actual
TEACHERS SALARIES		475,358.26
SALARIES		236,674.36
WAGES		
OTHER EMPLOYEE EXPENSES		
PREMISES		29,591.89
TRANSPORTATION		1,280.00
SUPPLIES AND SERVICES		42,919.74
THIRD PARTY PAYMENTS		
SUPPORT SERVICES		91,773.97
GOVERNMENT GRANTS & CONTRIBUTIONS		-132,114.22
SALES		-510.28
FEES AND CHARGES INCOME		-22,370.10
RENTS		-1,440.10
INTERNAL RECHARGES		0.00
INTEREST RECEIVED		-244.37
TRANSFERS		-10,319.35
TOTAL		710,600.00
NON-DELEGATED COSTS 2018/19		
		YTD-Actual
TEACHERS SALARIES		11,710.00
OTHER EMPLOYEES		11,775.00
OTHER DIRECT COSTS		37,266.00
MISC INCOME		
CAPITAL CHARGES		45,416.00
CONTRIBUTION TO/FROM RESERVES		-10,319.00
TOTAL		95,848.00

## Meeting the Governing Body

For information on requesting a meeting with the Governing Body, please follow the link:-

<http://gov.wales/docs/dcells/publications/130503-statutory-guidance-parents-meetings-en.pdf>

## Attendance

2019/20 = Not recorded.

## Sporting Achievements

During the Autumn and Spring terms our pupils had the opportunity to participate in a range of sporting activities and events which have become an integral part of our school life at Alltwen.

Our new Fitness Fridays have been a roaring success with the children enjoying the range, consistency and frequency of the activities. Even the wet Autumn weather didn't dampen their spirits or enthusiasm. After school clubs have been well attended and Yoga classes now run alongside Netball, Rugby and Football. The children enjoy the activities that are provided for them by the Teachers. Diolch Staff!

Celtic leisure continue to provide swimming lessons to our Key Stage 2 pupils developing crucial life skills and helping to build confidence in the water.

Throughout the year our pupils have also competed alongside pupils from other local schools by taking part in Rugby Festivals, Football Festivals and Cross Country competitions.

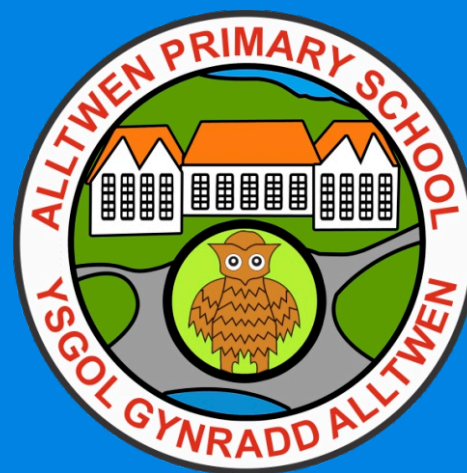
We also celebrated the Rugby World Cup proudly wearing Red to support our National Team.

Outside of school many of our pupils continue to take part in a diverse range of individual and team sports, showing commitment and dedication. Their achievements in their chosen sports are celebrated throughout the year.

The Governors and Staff would like to congratulate all our pupils for their achievements this year, be it in the field of sport, music or the arts. We are proud of you all!

## After School Clubs

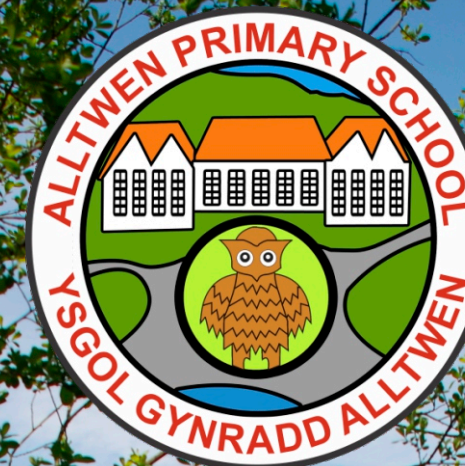
The staff have organised a range of weekly after school clubs this year. The Governing Body are grateful to the staff for giving of their time freely for the benefit of our pupils. Diolch.



## Contact Details

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Headteacher: Mr. O. G. Hyett



# Governors' Annual Report to Parents 2019-2020

## School Governors

### Community

Mrs N O' Sullivan (Chair)  
Mrs A Melen  
Mr P Rogers  
Mrs Y James

### Parent

Mrs G Windley  
Mrs Z Hanbury  
Mrs C Bryant  
Mr S Bartlett

### LA

Mr S Jenkins  
Miss H Watkins  
Cllr C Jones

### Non Teaching

Mrs L Jones

### Teaching

Mrs D. Moran

### Headteacher

Mr O Hyett

### Clerk to GB

Mrs S Rees

**Our School, Our Community, Our Education**  
**Ein Hysgol, Ein Cymuned, Ein Addysg**



## Message from the Chairperson

We present the Governors Annual Report for 2019 /20. As governors we are committed to ensuring every one of our pupils achieves their full potential. This can only be achieved through making sure our school motto "Our School, Our Community, Our Education underpins everything we do. We have a school we are proud of and we continue to challenge ourselves and strive for excellence. This can only be achieved by working closely with our staff, pupils, parents, carers, partner organisations and our community. We are incredibly fortunate to have a dedicated and committed staff, curious and enthusiastic children and a significant support from families and other organisations who can support our children.

The Governors set the strategic direction of the school through the school improvement plan and monitor the progress against this throughout the year.

COVID-19 and a global pandemic has meant there has been a huge impact on our school, community and families and life has been very different. The changes to life and the things we have taken for granted have been unprecedented times. Our wonderful staff at Alltwn had to re-organise the educational provision within two days and provide childcare in our school hub for key workers as well as providing home learning for all our children and delivering food parcels to families. These arrangements were temporary before the provision was moved to Ystalyfera where our staff also had to care for children from other schools.

Many of the wide range of opportunities to represent the school, take part in activities and opportunities were not possible and unfortunately we were not able to celebrate the end of primary school and the journey to secondary school with the activities that have been the rite of passage for previous year groups.

Sadly we have had to say farewell to two members of staff, Miss Sophie Jenkins and Miss Fion Walters and we wish them well.

The implications of COVID-19 and the lockdown will be with us for some time to come yet and has affected every part of our lives.

On behalf of the governors I would like to say thank you to:

- all the children at Alltwn for their adaptability and resilience in such difficult times
- every member of staff who was flexible and adapted to the new ways of working
- our parents, carers and families for their working with the school to support the pupils
- Mr Hyett and Mrs Herbert for their leadership, guidance and direction
- Our community for pulling together in times of difficulty

Nicola O' Sullivan  
Chair

## Term Dates

Term	Term Begins	Mid Term Holiday		Term Ends
<b>Autumn 2020</b>	Tuesday 1st September	Monday 26th October	Friday 30th October	Friday 22nd December
<b>Spring 2021</b>	Monday 4th January	Monday 15th February	Friday 19th February	Friday 26th March
<b>Summer 2021</b>	Monday 12th April	Monday 31st May	Friday 4th June	Monday 16th July

Term	Term Begins	Mid Term Holiday		Term Ends
<b>Autumn 2021</b>	Thursday 2nd September	Monday 25th October	Friday 29th October	Friday 17th December
<b>Spring 2022</b>	Tuesday 4th January	Monday 21st February	Friday 25th February	Friday 8th April
<b>Summer 2022</b>	Monday 25th April	Monday 30th May	Friday 3rd June	Friday 22th July

## Links with the Community

We have continued to work closely with our community during 2019 / 2020, with many activities and visits taking place prior to March 20<sup>th</sup>. Once again our pupils were able to make more lifelong memories whilst undertaking new, challenging and fun experiences. We are fortunate to have so many fantastic resources not only in our local area but in the wider vicinity. This enables the children to have opportunities that will help develop their life skills outside of the classroom giving them the tools they need to develop into confident and responsible citizens.

Activities in the Community included:

- Swimming at Pontardawe Swimming Pool
- Harvest Service at St Peters Church
- School Choir singing at the Christmas Fayre and Cawl a Chan at St Johns Church
- Christmas Story and Traditional Carols at Capel Alltwn
- Christmas Pantomime at Pontardawe Arts Centre
- Urdd Residential Centre Cardiff
- Riverside Outdoor Centre

We took part in:

- NOSDA (Harrys Fund)
- NPT Schools Road Safety Competition
- Remembrance Sunday
- The BIG Christmas single - The Wave
- Internet Safety Day
- Holocaust Memorial Evening
- St David's Day celebrations

Visitors to the school included:

- St Johns Church Alltwn - Messy Church assemblies
- NPT Music Service
- Families - Bug Club, Class assemblies, Writing celebration assemblies and Topic homework celebrations
- Colorfoto
- NPT Road Safety Team - Bike / Scooter safety
- NPT Road Safety Team - Walk to School
- Co-op Funeral care
- PTA - Halloween and Valentine disco
- PC Hodges (School Liaison Officer) - Class visits and Community Open Evening
- Cyclecraft
- Celtic Credit Union
- Team Around the Family (TAF ) Coffee morning
- Jeremy Miles - Short story competition
- Maggies Swansea

We raised money for:

Breast Cancer Now Wear It Pink - £782

Children in Need - £433.78

Maggies Cancer Centre Swansea - £400

We donated to:

Christmas Shoe Box Appeal

Pontardawe Pantry / Foodbank

## Parent Teacher Association

The Governing Body is appreciative of the events that the PTA have organised this year. These events have provided a wealth of 'lifelong memories' whilst also providing additional funds that benefit our pupils. Thank you, Diolch.

### Session Times

Full Time Hours:  
Morning session 8.50 - 12.00  
Afternoon session 1.00 - 3.20

Part Time Hours:  
Morning Nursery 8.50 - 11.45  
Afternoon Nursery 1.00 - 3.20

### Policies / Prospectus

Our school prospectus, statutory, safeguarding, curriculum and HR policies and risk assessments have been reviewed and amended where necessary.

### Toilet Provision

The school has three different toilet facilities. Each of these is cleaned at the end of the school day in accordance with the Local Authority's cleaning service.

### School Development Plan

(Including the recommendations left by ESTYN)

1 - Literacy

2 - Numeracy

### Safeguarding

Mr Hyett and Mrs Herbert are the school's named Safeguarding and Looked After children officers. The school also has a named Child Protection Governor.

Sam Jones is the Council's Education Safeguarding Officer, and can be contacted on 01639 763363, 07855079790 or s.jones3@npt.gov.uk.

### Welsh as a Second Language

The main language of our school is English, however, Welsh is taught as a second language in all classes, aiming at oral fluency and the written word in preparation for further development at Comprehensive school. Pupils are encouraged to use every day phrases and instructions that are practised daily through the use of incidental Welsh. An interest in Welsh Culture is developed throughout the school through the learning of Welsh songs, verses and hymns, and the reading of stories of a Welsh background. Within the curriculum our children will also learn about local Welsh artists, musicians and celebrities, national and local geographical issues and landmarks whilst also celebrating St. David's Day and Dydd Santes Dwynwen.

### Complaints

There are occasions where parents/carers feel the need to make a complaint regarding the school. Our school aims to be fair, open and honest when dealing with any complaints. We give careful consideration to all complaints and deal with them as swiftly as possible. We treat all complaints seriously and respond to them quickly which often means they can be resolved at an early stage and without recourse to additional procedures. We aim to resolve any complaint through dialogue and mutual understanding and where necessary, we put the interest of the child above all other issues. We provide sufficient opportunity for any complaint to be fully discussed, and then addressed. If you require further information about how to make a complaint please contact the school office.