



Blaendulais Primary School

Professional Learning Plan April 2019 – March 2020

Professional Learning Grant 2019/20 - £4,662

Key questions for consideration:

1. How will you ensure that all staff access the key messages and have access to individual/school priority PL activity?
2. How will you enable the PL Lead to disseminate learning from the regional programme? What form will this learning take e.g. e-learning?
3. How will your PL Lead engage with the collaboration or cluster work?
4. What use will you make of wider purposeful collaborative activity? E.g. LNS, peer review
5. What engagement will learners, governors and parents have in this process?
6. How will you review the progress your school is making towards the success criteria within this plan?

No.	National Mission Link	Planned Activity	Success Criteria	Funding Source	Type of spend	Cost
1	Developing a high quality education profession Inspirational leaders working collaboratively to raise standards	Deputy Head Teacher (DHT) / Senior Leaders <ul style="list-style-type: none"> • DHT to develop a professional network (cluster working). • DHT engagement with professional standards for teaching and leadership. • Monitoring and development of school improvement priorities. 	DHT to engage with DHT Forum led by ERW/NPT. DHT access Professional Learning to support development against the Professional Standards for Teaching and Leadership (PSTL)	Professional learning grant to raise the quality of our teachers	Release time to attend DHT events Release time for DHT to complete audit and PLP Release time to monitor whole school development of SIP priorities	6 ½ days at £81.50 a day £489 3 days at £81.50 a day £244.50 32 days at £81.50 a day £2,608

2		<p>Additional Learning Needs Coordinator (ALNCo)</p> <ul style="list-style-type: none"> • Additional Learning Needs Coordinators (ALNCo) develop partnership working to support cluster policies and practices in relation to ALN Bill • Preparing for new ALN arrangements • ALNCo to liaise with cluster pilot Person Centred Planning (PCP) reviews. 	<p>ALNCo to review and update school ALN policies</p> <ul style="list-style-type: none"> • ALNCo to complete 3 year implementation plan for ALN Bill • ALNCo visit cluster schools to research effective PCP practices • ALNCo to train teachers, support staff, governors, parents and pupils on proposed changes. • ALNCo to successfully implement pilot PCP 	<p>Professional learning grant to raise the quality of our teachers</p>	<p>Release time to visit schools</p> <p>Release time to draft IDP samples and prepare training materials</p> <p>Release time to engage with pupils and parents</p> <p>Release time to prepare reports for the Governing Body</p>	<p>19 ½ Days at £81.50 per day £1,548.50</p>
3		<p>Welsh SL Leader</p> <ul style="list-style-type: none"> • School to School working – Professional Network Meetings at Awel y Mor to develop the use of Welsh across the county 	<p>Welsh lead ensures school vision and goals for welsh skills development is consistent and on track</p>	<p>Professional learning grant to raise the quality of our teachers</p>		<p>1 day at £163 a day £163</p>
Total Cost		£5,053				
Total Allocation		£4,662				
Variance		-£391 (from school budget)				