



Mae Confensiwn y Cenhedloedd Unedig ar Hawliau'r Plentyn wrth wraidd cynllunio, polisiau, arfer ac ethos ein hysgol. Fel Ysgol sy'n Parchu Hawliau, nid yn unig yr ydym yn addysgu am hawliau plant ond rydym hefyd yn modelu hawliau a pharch ym mhob perthynas – Cysylltiedig ag Erthyglau 3, 32 (CRC)

## GIFTED AND TALENTED CHILDREN POLICY

### Introduction

In our school we aim to provide a curriculum that is appropriate to the needs and abilities of all our children. We plan our teaching and learning in such a way that we enable each child to reach for the highest level of personal achievement. This policy helps to ensure that we recognise and support the needs of those children in our school who have been identified as 'gifted' and 'talented' according to national guidelines.

In these guidelines the term 'gifted' refers to a child who has a broad range of achievement at a very high level. Those children who are gifted often have very well-developed learning skills. The term 'talented' refers to a child who excels in one or more specific fields, such as sport or music, but who does not perform at a high level across all areas of learning.

We respect the right of all children in our school, irrespective of differences in ability, to access a number of areas of learning, and to develop the knowledge, skills, understanding and attitudes that are necessary for their self-fulfilment and eventual development into active and responsible adults.

The mission statement of our school talks of valuing the individuality of all our children. The aims of our school make specific reference to teaching and learning that takes into account the needs of all children. They also identify the commitment to giving all our children every opportunity to achieve the highest of standards. This policy guides the way in which this happens for our talented and gifted children.

## **Aims and objectives**

Through this policy we aim to:

- ✓ ensure that we recognise and support the needs of our children;
- ✓ enable children to develop to their full potential;
- ✓ offer children opportunities to generate their own learning;
- ✓ ensure that we challenge and extend the children through the work that we set them;
- ✓ encourage children to think and work independently.

## **Identification of talented and gifted children**

We use a range of strategies to identify talented and gifted children. The identification process is ongoing and begins when the child joins our school. Each child's pre-school record (if he/she has one) gives details of achievements and interests in particular areas. Discussions with parents and carers enable us to add further details.

Children undergo baseline assessment within the first half-term of joining our reception class. This gives information about their developing skills and aptitudes across several areas of learning. We discuss each child's baseline assessment information with the parent, and use this information when planning for individual needs.

As the children progress through the school, we test them regularly to ensure that they are making the sort of progress that we are expecting of them in their personal targets. We identify them as talented or gifted children when they achieve high levels of attainment across the curriculum or in particular skills or aspects of subjects.

Teachers make regular assessments of each child's progress in all subjects of the National Curriculum. Some of these tests are evaluative, others formative. Where appropriate, we compare the information from these tests with a range of national and LEA data, in order to ensure that each child is making appropriate progress.

Each teacher regularly reviews the children's progress and records this appropriately. Teachers discuss the children's progress with parents at formal consultation evenings, and report annually on each child's progress in July.

## **Aptitudes in language and mathematics**

Talented and gifted children in language are identified when they:

- demonstrate high levels of fluency and originality in their conversation;
- use research skills effectively to synthesise information;
- enjoy reading and respond to a range of texts at an advanced level;
- use a wide vocabulary and enjoy working with words;
- see issues from a range of perspectives;
- possess a creative and productive mind and use advanced skills when engaged in discussion.

Talented and gifted children in mathematics are identified when they:

- explore a range of strategies for solving a problem;
- are naturally curious when working with numbers and investigating problems;
- see solutions quickly without needing to try a range of options;
- look beyond the question in order to hypothesise and explain;
- work flexibly and establish their own strategies;
- enjoy manipulating numbers in a variety of ways.

## **Teaching and learning style**

Teachers in our school plan carefully to meet the learning needs of all our children. We give all children the opportunity to show what they know, understand and can do, and we achieve this in a variety of ways when planning for children's learning by providing:

- a common activity that allows the children to respond at their own level;
- an enrichment activity that broadens a child's learning in a particular skill or knowledge area;
- an individual activity within a common theme that reflects a greater depth of understanding and higher level of attainment;
- the opportunity for children to progress through their work at their own rate of learning.

Children meet a variety of organisational strategies as they move through the school. Each strategy supports all children in their learning giving due regard to talented and gifted learners.

We offer a range of extra-curricular activities for our children. These activities offer talented and gifted children the opportunity to further extend their learning in a range of activities. Opportunities include a range of after school clubs e.g. computers, badminton.

Learning is also enriched through regular homework activities linked to the work being undertaken in classes. This offers teachers a further opportunity to set work at the level of individual children.

The children will also have the opportunity to experience a range of educational visits that further enrich and develop learning.

## **Management strategies**

The ALN coordinator (SENCo) co-ordinates the provision and practice within the school for talented and gifted children. The co-ordinator's role includes:

- ensuring that talented and gifted children are on the Additional Learning Needs and that the register is up to date;
- monitoring teachers' planning to ensure that suitable tasks and activities are being undertaken by talented and gifted children across all curriculum areas;
- regularly reviewing the teaching arrangements for talented and gifted children;
- monitoring the progress of talented and gifted children through termly discussions with teachers;
- supporting staff in the identification of talented and gifted children;
- providing advice and support to staff on teaching and learning strategies for talented and gifted children;
- liaising with parents, governors and LEA officers on issues related to talented and gifted children.

This policy is reviewed regularly according to the school's monitoring cycle under the auspices of Additional Learning Needs.

*Reviewed on Sept 2019*  
*Signed: RMEvans*