



### **Status**

Recommended

### **Rationale**

This policy focuses on ensuring that due regard is given to securing equality of treatment between boys and girls and for pupils from different ethnic and economic backgrounds and disabled pupils in relation to appearance.

### **Relationship with other policies**

The effectiveness of this policy is relevant to all of the school's policies and should be read in conjunction with them.

### **Aims**

Through this policy we aim to:

Ensure that within our school we wish to promote an atmosphere which encourages effort, enjoyment and a celebration of the achievements of all our pupils.

The school's concern for these high standards is also reflected in the pride we take in our school uniform and feeling of belonging it creates.

We also believe that school uniform prevents the inevitable loss of self-esteem caused to individual children should a family not be able or willing to provide the newest, most expensive or fashionable clothing and equipment.

However, any variation will be dealt with on an individual basis and judgements will remain at the discretion of the Head Teacher.

### **Uniform**

In order to maintain a strong sense of identity and belonging within our school, we require all pupils to wear school uniform which was requested by parents, is strongly encouraged by the Headteacher and endorsed by the Governing Body.

We ask that all children should have:

A pair of shoes or wellies for outdoor play (which can get muddy!)

Royal blue sweatshirt, jumper or cardigan  
White polo shirt, shirt or blouse.

Boys: Grey or black school trousers, long or short

Girls: grey skirt, pinafore dress  
or tailored trousers

White socks or grey or black tights

In summer, blue and white check dresses may be worn.

P.E.Kit: Plain black shorts  
Plain yellow T-shirt or  
Yellow T-shirt with school logo  
P.E.shoes / trainers

We ask parents to ensure that children have reasonable and appropriate hairstyles for school. For reasons of hygiene and neatness, we request that long hair should be tied back for school. Children may not wear make-up, hair dye, hair braids, nail varnish etc or high-heeled shoes to school.

We consider it unnecessary and unsafe for children to wear any jewellery in school. If your child has pierced ears, small studs may be worn. Children are permitted to wear studs in the ears only and not in any other part of the body.

Watches may be worn but must be removed for Games and P.E. lessons.

*Please note that the school will be unable to take any responsibility for any items that are lost.*

**It is essential that all items of clothing be clearly marked with the child's name.**

Other items and equipment

- Toys should not be brought to school.
- No knives or sharp blades should be brought into the school in any circumstances
- Mobile phones should not be brought into school without the permission of the Head teacher and should be stored on a shelf in the classroom for safe keeping during the day.
- No medicine should ever be brought to school by a child ~ with the exception of
- inhalers or epi-pens.
- No inappropriate books, videos or magazines
- No money should be brought to school unless for a specific permissible purpose
- Bags to carry equipment and belongings in should be of a reasonable size as space in the cloakrooms is limited.
- *Items marked \* above are decorated with the school logo and are available for purchase locally.*
- All the items above are readily available from the high street – if parents and carers find any difficult to obtain any item, please contact the school. Our uniform has been kept simple to avoid unnecessary expense. We expect all pupils to follow the dress code as written above.

### **Role of the Class Teachers and Support Staff**

All staff follow the dress code which is the Staff Handbook and displayed on the staffroom wall. All staff:

- Set a good example in terms of dress
- Remember that in our respective roles we serve the local community as a set of professionals
- Not wear track suits unless during a morning or afternoon session where P.E. is being taught.

### **Role of the Head teacher and Governing Body**

The Head Teacher has a duty to enforce the school uniform throughout the school community, as part of the duty within maintenance of day to day discipline in the school.

The Governing body should be receptive to any reasonable complaint from parents or carers, concerning uniform handling it respectfully, considering fully the issues they raise. Governors should aim to work with parents to arrive at a mutually acceptable outcome.

The school will follow the WG guidelines and not consider exclusion from the school where a pupil fails to comply with the school's rules on uniform.

### **Role of the Parents/Guardians**

Parents and Guardians are expected to

- ensure that their child / children adhere to the school's uniform policy.

- ensure that they come to school in uniform everyday unless there are special circumstances such as Christmas parties or charity fun raising.

### **Racial Equality & Equal Opportunities**

All children have equal access to wearing school uniform regardless of their culture, race, religion, gender, disability or ability. We ensure that the set uniform respects other policies such as race relations, sex discrimination and allows for individual sets of circumstances of all groups and individuals. St Mary's Catholic Primary School is committed to creating a positive climate that will enable everyone to work free from racial intimidation and harassment and to achieve their full potential.

### **Monitoring and Evaluation**

The Governing Body will evaluate the effectiveness of this policy based on data provided by the Head teacher and ensure that all necessary action is taken to achieve the desired result.

This policy will be reviewed on a two yearly cycle

### **Date of next review**

Spring 2017